



Licensed Social Worker

Reports To:	Clinical Director
Department:	Community Mental Health Hub
Supervises:	N/A
FLSA Classification:	Exempt
Salary:	\$85,000-95,000 annual
Date Updated:	May 2023

Job Description

Summary/objective

The position of Licensed Social Worker is responsible for providing and coordinating the therapeutic needs of clients on their assigned caseload and providing trauma-specific and culturally informed direct services to youth, adults, and families.

Principal Duties and Responsibilities:

Reasonable accommodation may be made to enable individuals with disabilities to perform these essential functions.

- Maintain a minimum of 15 billable hours weekly of therapy plus group.
- Establish with each client a clinically comprehensive psychotherapy individualized trauma and culturally informed case formulation and treatment plan, using the CANS-Trauma Comprehensive Assessment.
- Lead or co-lead weekly psychoeducational and/or therapy groups.
- Develop and lead monthly workshops for the community.
- Willingness to design engaging therapeutic prevention and intervention activities/ complementary therapy.
- Support Program Evaluation and Research efforts by regularly reassessing clients on identified outcomes with selected outcome measures.
- Develop a clear understanding of the impact of ACEs and Urban ACEs of each client.
- Incorporate appropriate evidence-based trauma practices into client sessions.
- Maintain positive communications with parents/guardians.
- Provide as needed parenting and family therapy sessions.
- Manifest willingness to learn and share clinical skills and provide consultation to colleagues throughout milieu and/or community to provide a system of care for clients.

- Participate in weekly internal department meetings and group consultation.
- Support the substance use/abuse early intervention and intervention protocols.
- Reassess client and revise treatment plan every 6 months.
- Maintain weekly progress notes, quarterly and closing summaries.
- Demonstrate willingness to continue ongoing professional development, including participating in regular training.
- Supervise unlicensed clinicians and/or trainees.
- Other duties as assigned.

Qualifications

- Licensed LCSW.
- Knowledge of and ability to use trauma-specific clinical techniques and therapies.
- Demonstrates cultural humility and openness. Experience working cross-culturally. Knowledge of culturally responsive therapy a plus.
- Experience with youth, young adults, adults and/or families.
- Ability to provide trauma informed or trauma-specific services.
- Comfort with working with substance use/abuse difficulties. Substance abuse treatment training and experience a plus.
- Strong communication skills that demonstrate the ability to communicate effectively in writing and verbally. Ability to communicate in a direct and constructive manner with colleagues.
- Knowledge of conflict resolution strategies.
- Bilingual (Spanish/ English) a plus.

Comments:

- Must clear background check for a Community Care Licensed facility, including physical, tb and drug test.
- Sit for extended periods of time and the ability to manage repetitive hand/wrist movements while using a computer keyboard and/or the phone.
- Bend, squat, stoop, and walk- up flight of stairs.
- Lift and/or carry up to 20 lbs., occasionally. Duties are primarily performed in an office environment at a desk or computer terminal.

Hanna is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status.

Other duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.
