



THPP Youth Counselor

FLSA Classification: Non-Exempt

Reports to: Group Home Coordinator

Date Updated: 5/4/2023

Salary Range: \$22-\$27.60 hour (based on experience)

Job Description

Summary/objective

The Youth Counselor (YC) assists, guides, supervises, and models the daily living experience for the THPP-M participants of Hanna Center. The YC is responsible for teaching and being a role model of the Core Values, Education and Caring, to the participants. The YC also assists with coordinating house activities and guides the daily living experiences of the participants.

Essential functions

Reasonable accommodation may be made to enable individuals with disabilities to perform these essential functions.

- Respect and support the Center's mission statement and guiding principles.
- Able to collaborate with the participants in their assigned Group Home and implement Trauma Informed best practices.
- Acts as a positive adult role model in all areas by demonstrating and developing positive interactive relationships while establishing clear boundaries for the participants.
- Supervise participants in helping them full fill their **TILP plans, that include, but not limited to:**
 - ✓ Self-Care Skills. Health Care, Personal Benefits, Personal Hygiene, Personal Safety, Sexuality
 - ✓ Relationships and Communication Skills, Personal Development, Developing Relationships, Communication with others, Cultural Competency, Domestic Violence, Legal Permanency
 - ✓ Housing and Money Management, Budgeting and Spending Plan, Banking and Credit, Housing, Transportation
 - ✓ Work and Study Skills, Study Skills, Employment, Time Management, Personal Development, Income Tax, Legal

- ✓ Career and Education Planning, Education Planning, Career Planning including but not limited to: FAFSA applications, resume building, etc.
- Knowledge of how to obtain career-related internships,
- Maintain a therapeutic environment for the residents.
- Maintain a clean and orderly home.
- Observe safety rules and emergency procedures.
- Chart and administer medications as directed.
- Attending weekly in-service training and applying principles learned in meetings.
- Maintain daily written log.
- Communicate with team members and other Center personnel as needed to ensure all information is relayed professionally and as appropriate.
- De-escalate crisis situations as they arise and implement crisis intervention skills as needed.
- Plan new activities and trips.
- Other duties as assigned.

Competencies

- Flexibility and Adaptability
- Empathy
- Critical Thinking
- Active Listening
- Integrity/Honesty

Supervisory responsibilities

- Supervise participants, implementing treatment approaches and or techniques which include Restorative Practice, Life Space Interviews, Universal Trauma Training, ACE Study, Workforce Protection and Policies that Reflect Trauma Informed Care.

Work environment

- Residential housing environment/congregate setting. On-campus housing is available as part of this job package.

Physical demands

- Able to be certified in Crisis Intervention, CPR, First Aid, and community water safety.
- This position requires the ability to bend, squat, stoop, and walk-up flight of stairs and able to safely lift 50 pounds and carry 20 pounds. Reach with hands and arms and use hands and fingers to handle objects and operate tools, computers, and/or controls.

Education and experience

- Bachelor's degree preferably in the Human Services area or equivalent verified experience working in Child Care/Youth Residential setting.
- Commitment to ongoing professional development.
- Demonstrated ability to work with a multicultural and diverse group of clients.
- Ability to communicate clearly and concisely, both orally and in writing.

Additional eligibility requirements

- Must be 21 years of age or older.
- Must clear background check for a Community Care Licensed facility, including physical, tb and drug test.
- Must successfully complete: Mandated Child Abuse Reporting, Ethical Standards, and Crossing Boundaries of Employee Conduct.
- Must successfully complete 8- and 16-hour Department of Social Services Assessment.
- Must have a valid Driver's License and ability to be insured by Company policy.

Affirmative Action/EEO statement

Hanna is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status

Other duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.
