



## **Licensed Clinical Director w/ Supervision**

**FLSA Classification:** Exempt

**Department:** Community Mental Health Hub

**Reports to:** CEO

**Salary:** \$140,000-\$160,000 Annually

**Updated:** 9.30.24

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### **Job Summary:**

The Clinical Director is responsible for developing, implementing, and supervising trauma-informed and healing-centered engagement programming. This role includes creating and maintaining core competencies for staff, ensuring all programs align with Hanna's mission and trauma-informed care principles. The Clinical Director provides clinical leadership, policy direction for outpatient treatment programs, and oversees quality assurance and compliance with licensing and ethical standards. Additionally, the Clinical Director offers consultation to other agency programs providing mental health services.

### **Essential Functions:**

- Develop trauma-informed content for current and future programs.
- Ensure that all programs deliver trauma-informed care and healing-centered engagement.
- Create fidelity checklists to support supervisors in program implementation.
- Co-develop specific program outcomes with the Director of Research and Evaluation.
- Partner with the VP of People Operations to define staff competencies for program implementation.
- Identify and oversee training needs to support these competencies.
- Evaluate new proposed programs to ensure alignment with mission and philosophy
- Ensure all policies and procedures are trauma-informed in collaboration with relevant managers.
- Provide individual and group clinical supervision to non-licensed mental health providers.
- Assist staff and interns with urgent clinical situations and provide supervisory crisis coverage.
- May provide individual and family therapy as needed.
- Interpret demographic and programmatic information for various audiences in coordination with the Director of Research & Evaluation.
- Promote strategies for interacting with individuals from diverse backgrounds and consider cultural factors in program service delivery.
- Evaluate program performance in partnership with the Director of Research & Evaluation.

## **Supervisory responsibilities**

- Supervise clinical staff, including non-licensed clinicians while, implementing treatment approaches and or techniques which Reflect Trauma Informed Care.
- Promote mentoring, peer advising, coaching or other personal development opportunities for direct staff, including yourself.

## **Work environment**

- Typical office environment. Based on business needs; your responsibilities may require offsite meetings, conferences, or trainings.

## **Physical demands**

- This position requires the ability to sit, bend, squat, stoop, and walk-up flight of stairs and able to safely lift 50 pounds and carry 20 pounds. Reach with hands and arms and use hands and fingers to handle objects and operate tools, computers, and/or controls. COVID19 Vaccination+ booster or verified religious/medical exemption.
- Must be able to operate a computer, printer, calculator, and telephone communication.

## **Education and experience**

- Must hold a valid clinical license in California which includes Ph.D., PsyD, LCSW, LMFT or LPCC.
- Registered Licensed Clinical Social Worker (LCSW-R) or Licensed Clinical Psychologist.
- PsyD. degree preferred.
- Minimum of three years' experience in clinical management and program administration for behavioral health services in a community-based setting.
- Commitment to ongoing professional development.
- Demonstrated ability to work with a multicultural and diverse group of students.
- Ability to communicate clearly and concisely, both orally and in writing.
- Ability to work well in teams at various organization levels.
- Strong knowledge of the Medicaid, Medical and private insurances billing process.
- Credentialed with various insurance companies.
- Seminar in Field Instruction (SIFI) preferred
- Extensive clinical experience working with youth, families, and substance abuse.
- Collaborative and team oriented.
- Demonstrates strong problem-solving, communication, and leadership skills.
- Consistent demonstration of a high level of maturity, good judgement, and emotional stability.
- In depth understanding of multi-ethnic and cross-cultural perspectives in treatment settings.
- Knowledge of an ability to use clinical techniques and therapies to assist clients progress towards goals.

## **Additional eligibility requirements**

- Must clear background check for a Community Care Licensed facility, including physical, tb and drug test, COVID19 Vaccination and booster or medical/religious exemption.
- Must successfully complete: Mandated Child Abuse Reporting, Ethical Standards, and Crossing Boundaries of Employee Conduct.
- Must have valid Driver's License and ability to be insured by Company policy.
- Must be able to demonstrate functionality in most of the core competencies.

- Requires flexibility and the ability to manage time and multiple tasks.

**Affirmative Action/EEO Statement:**

Hanna is an equal opportunity employer. All applicants will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status.

**Other Duties:**

This job description is not exhaustive and may be subject to change at any time. Other duties may be assigned as needed to support the goals and operations of The Mental Health Hub.

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Ready to Apply?

Send your resume and cover letter to: [jobs@hannacenter.org](mailto:jobs@hannacenter.org)